

CALIFORNIA PRIVACY NOTICE

This notice is provided as required by the California Consumer Privacy Act (“CCPA”) and applies to “personal information” that is subject to the CCPA. Consumers with disabilities may access this notice through the use of standard screen readers. If you are having difficulty viewing or navigating this Privacy Statement, please contact us at paul@pendergastconsultinggroup.com with “Privacy Statement Accessibility” in the subject line.

Personal Information We Collect and Disclose for a Business Purpose. We collect the categories of personal information about California consumers identified in the chart below. As further set forth in the chart below, in the past 12 months, we have disclosed California consumers’ personal information to third parties for business or commercial purposes. In the last twelve (12) months, we have not sold any California consumers’ personal information.

CATEGORIES OF PERSONAL INFORMATION	COLLECTED IN THE LAST 12 MONTHS	CATEGORIES OF SOURCES FROM WHICH INFORMATION IS COLLECTED	BUSINESS OR COMMERCIAL PURPOSES FOR COLLECTION, USE, AND SHARING	DISCLOSED FOR BUSINESS PURPOSES TO THE FOLLOWING CATEGORIES OF THIRD PARTIES
Personal and online identifiers (such as first and last name, email address, or unique online identifiers)	Yes	All categories listed below.	All purposes listed below.	All categories listed below.
Information related to bank accounts, health insurance and other financial information	No	N/A	N/A	N/A
Characteristics of protected classifications under California or federal law (such as race or gender)	Yes	All categories listed below.	All purposes listed below.	All categories listed below.
Commercial or transactions information (such as records of personal property or products or services purchased, obtained or considered)	Yes	All categories listed below.	All purposes listed below.	All categories listed below.
Internet or other electronic network activity information (such as browsing history, search history, interactions with a website, email, application, or advertisement)	Yes	All categories listed below.	All purposes listed below.	All categories listed below.
Biometric information (such as call recordings)	Yes	All categories listed below.	All purposes listed below.	All categories listed below.
Geolocation information	Yes	All categories listed below.	All purposes listed below.	All categories listed below.
Sensory information (such as audio, electronic, visual, thermal, olfactory, or similar information)	No	N/A	N/A	N/A
Professional or employment -related information	Yes	All categories listed below.	All purposes listed below.	All categories listed below.
Education information	Yes	All categories listed below.	All purposes listed below.	All categories listed below.
Inferences drawn from the above information about your predicted characteristics and preferences	Yes	All categories listed below.	All purposes listed below.	All categories listed below.
Other information about you that is linked to the personal information above	Yes	All categories listed below.	All purposes listed below.	All categories listed below.

CATEGORIES OF SOURCES

We collect this personal information from the following categories of sources:

- Direct from consumer (e.g., job applications);
- Consumer use of website (e.g., cookies);
- Inquiries about products and services;
- Social media companies;
- Business-to-business companies;
- Website analytics companies;
- Partners; and
- Government entities

WHY WE COLLECT, USE, AND SHARE CALIFORNIA INFORMATION

We use and disclose the personal information we collect for our commercial and business purposes, as further described in this Privacy Statement. These commercial and business purposes include, without limitation:

- Our commercial purposes, including marketing, advertising, authentication, identity resolution, fraud prevention, fulfillment services, and facilitating transactions.
- Our business purposes as identified in the CCPA, which include:
 - Auditing related to our interactions with you;
 - Employment purposes;
 - Legal compliance;
 - Detecting and protecting against security incidents, fraud, and illegal activity;
 - Debugging;
 - Performing services (for us or our service provider) such as account servicing, processing orders and payments, and analytics;
 - Internal research for technological improvement;
 - Internal operations;
 - Activities to maintain and improve our services; and
 - Other one-time uses.

RECIPIENTS OF CALIFORNIA PERSONAL INFORMATION

We disclose the categories of personal information designated above to the categories of third parties described below:

- Affiliates not under the BuildOUT California brand; and
- Public or government entities.

We disclose the categories of personal information designated above to the categories of third parties listed below for business purposes:

- Service providers;
- Affiliates not under the BuildOUT California brand; and
- Public or government entities.

YOUR RIGHTS REGARDING PERSONAL INFORMATION

California residents have certain rights with respect to the personal information collected by businesses. If you are a California resident, you may exercise the following rights regarding your personal information, subject to certain exceptions and limitations:

- For certain categories of personal information, the right to request a list of what personal information (if any) we disclosed to third parties for their own direct marketing purposes in the preceding calendar year and the names and addresses of those third parties;
- The right to know the categories and specific pieces of personal information we collect, use, and disclose about you, the categories of sources from which we collected your personal information, our purposes for collecting your personal information, the categories of your personal information that we have disclosed for a business purpose, and the categories of third parties with which we have shared personal information;
- The right to request that we delete the personal information we have collected from you or maintain about you.
 - We use a two-step process for online requests to delete. You will be asked to clearly submit your request to delete and to separately confirm your choice.
- The right not to receive discriminatory treatment for the exercise of the privacy rights conferred by the CCPA.

To exercise any of the above rights, please contact us using the following information and submit the required verifying information, as further described below:

- By phone at (415) 606-8100
- or Online below:

FULL NAME

COMPANY

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PHONE NUMBER

EMAIL ADDRESS

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STREET ADDRESS

CITY, STATE, ZIP, COUNTRY

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TYPE OF REQUEST

- Requests to know information regarding the personal information we maintain about you
- Requests to delete personal information we collected from you
- Requests to opt-out of sales of personal information

VERIFICATION PROCESS AND REQUIRED INFORMATION

Note that we may need to request additional information from you to verify your identity or understand the scope of your request, although you will not be required to create an account with us to submit a request or have it fulfilled. We will require you to provide, at a minimum Name, Email Address, Company name.

AUTHORIZED AGENT

You may designate an authorized agent to make a CCPA request on your behalf

YOUR FULL NAME

YOUR COMPANY NAME

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YOUR PHONE NUMBER

YOUR EMAIL ADDRESS

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YOUR STREET ADDRESS

YOUR CITY, STATE, ZIP, COUNTRY

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NAME OF AUTHORIZED AGENT *

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SHOULD ANY INFORMATION REQUESTED BY THE AUTHORIZED AGENT BE DELIVERED TO THE AGENT OR YOU? PLEASE PROVIDE DELIVERY INSTRUCTIONS.

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I hereby give my authorization for the agent identified above to make the following types of requests on my behalf. *

TYPE OF REQUEST

- Requests to know information regarding the personal information we maintain about you
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I hereby give my authorization for the agent identified above to make the following types of requests on my behalf. *
and mailing the completed form to:

Paul Pendergast

President

BuildOUT California

350 Townsend Street

Suite 862

San Francisco, CA 94107

CONTACT FOR MORE INFORMATIONS

For questions or concerns about BuildOUT California's privacy policy or practices, please contact us by using the information below.

- By phone at (415) 606-8100
- By email at paul@pendergastconsultinggroup.com